

**NACP** : National  
**PROJECTS** : Aboriginal  
: Construction  
: Partners  
: Projects

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**CAPABILITY  
PROFILE**



**NACP** National  
**PROJECTS** Aboriginal  
Construction  
Partners  
Projects

# COMMUNITY DEVELOPMENT PARTNERSHIP





# OUR VISION

**NACP Projects delivers commercial construction projects across Australia in partnership with three Indigenous not-for-profit community corporations to offer clients a unique proposition to their building works.**

NACP Projects provides a clear career path for Indigenous Australians to build a future in the construction industry, as well as support the associated communities and their employment and social programmes. Construction clients benefit from our partnership by becoming party to supporting Indigenous community and business, and where relevant, have an increased engagement by the Indigenous community where works may be taking place in regional and remote areas that directly affect local land holders.

It is the aim of NACP Projects that Indigenous communities benefit from the regular and significant investment undertaken in building and infrastructure across Australia. In doing so, NACP Projects is a prime example, of how companies and agencies can work collaboratively with the Indigenous community to provide financial and social benefits.

## **A CLEAR VISION IN MIND**

*To empower and provide opportunities for Indigenous Australians by fostering community, development and partnership initiatives.*

To achieve this vision, the partnership aims to deliver value for money outcomes and build a trusted brand in commercial construction while generating continuous revenue streams and profitability that allows NACP Projects to invest in a variety of initiatives such as:

### **Social investment**

Profit from construction activity is used by the Indigenous partners to identify and support investment in communities that in turn, develop and create employment opportunities. Social inclusion initiatives to encourage education in young Indigenous Australians are also supported through the investment of project profit, along with career development programmes to provide specific employment skills.

### **Training & development**

NACP Projects recognises that a professional and Indigenous-owned enterprise can provide the vital structure and confidence to help aspiring Indigenous youth to build careers and become the next generation of construction professionals.

The identification of individuals who can benefit from a range of professional development initiatives will include:

- ⊙ Scholarships to provide Indigenous youth the academic qualifications to manage and lead construction projects.
- ⊙ Traineeships to develop the skills required to nurture careers in managing or supervising construction projects, office administration or health & safety.

### **Trade competency**

NACP Projects aspires to engage only Indigenous owned subcontract entities to perform trade works. Where this is not possible, our procurement and project teams strive to partner with those subcontractors who have a demonstrated commitment to Indigenous employment and development.



# ABOUT NACP PROJECTS

## **BUILDING FROM A STRONG FOUNDATION**

What began as a project between one of Australia's largest privately owned commercial construction companies and a plumbing business has grown to become a major partnership improving the future of Indigenous Australian communities.

The idea to create a majority Indigenous-owned entity was borne between BADGE and NUDJ Plumbing during the \$15m expansion of the Broome Senior High School during 2013.

From this, a partnership between three not-for-profit Indigenous community corporations and BADGE developed to establish National Aboriginal Construction Partners Projects (NACP Projects) to support and develop Indigenous communities through sustainable construction, business development, education and employment.

As NACP Projects exists to provide opportunity to Indigenous community, it also recognises the need to deliver high quality construction projects to clients

## **ABOUT THE BADGE GROUP**

Since 1983, the BADGE Group has successfully delivered commercial construction services across a range of industry sectors. A leading privately owned commercial construction company, the BADGE Group has offices located in South Australia, Queensland and Western Australia. Over time, BADGE has expanded its capability and is now delivering projects of increasing size and complexity across Australia.

## **ABOUT NATIONAL ABORIGINAL CONSTRUCTION PARTNERS**

National Aboriginal Construction Partners consists of three not-for-profit Indigenous community corporations:

### **Marra Worra Worra**

Marra Worra Worra is the oldest and largest Aboriginal Resource Agency in the Kimberley of WA and is supported by the Bunuba, Gooniyani, Nyigina, Walmajarri and Wangkatjungka language groups. Marra Worra Worra has a membership base of 630 members and provides support services to existing and emerging groups in the Fitzroy River Valley by assisting them to develop as strong, autonomous communities and organisations.

With approximately 100 staff, Marra Worra Worra currently manages approximately 450 houses for the State Government Department of Housing and administers the Community Development Program for the Office of Prime Minister and Cabinet.

In addition to its core operations, Marra Worra Worra also has investments into a variety of enterprises, the more significant ones including Kimberley Regional Service Providers, Ngiyali Roadhouse, Fitzroy Hardware and Marra Worra Worra Mechanical.

## Waanyi Aboriginal Corporation

Waanyi Aboriginal Corporation is a Queensland based Aboriginal community-owned corporation with substantial business interests in the mining, civil and building sectors. Waanyi Aboriginal Corporation aims to assist in the relief of poverty, misfortune, destruction, disadvantage, distress, dispossession and suffering amongst the Waanyi Aboriginal people.

This is done through the provision of housing, education, health care services and facilities, transportation and communication services, and land under secure title for dispossessed Waanyi Aboriginal people. The Waanyi Aboriginal Corporation also exists to take advantage of investment opportunities that will assist the funding of the charitable objectives of the corporation that includes education, training, employment and cultural initiatives.

## Nirrumbuk Aboriginal Corporation

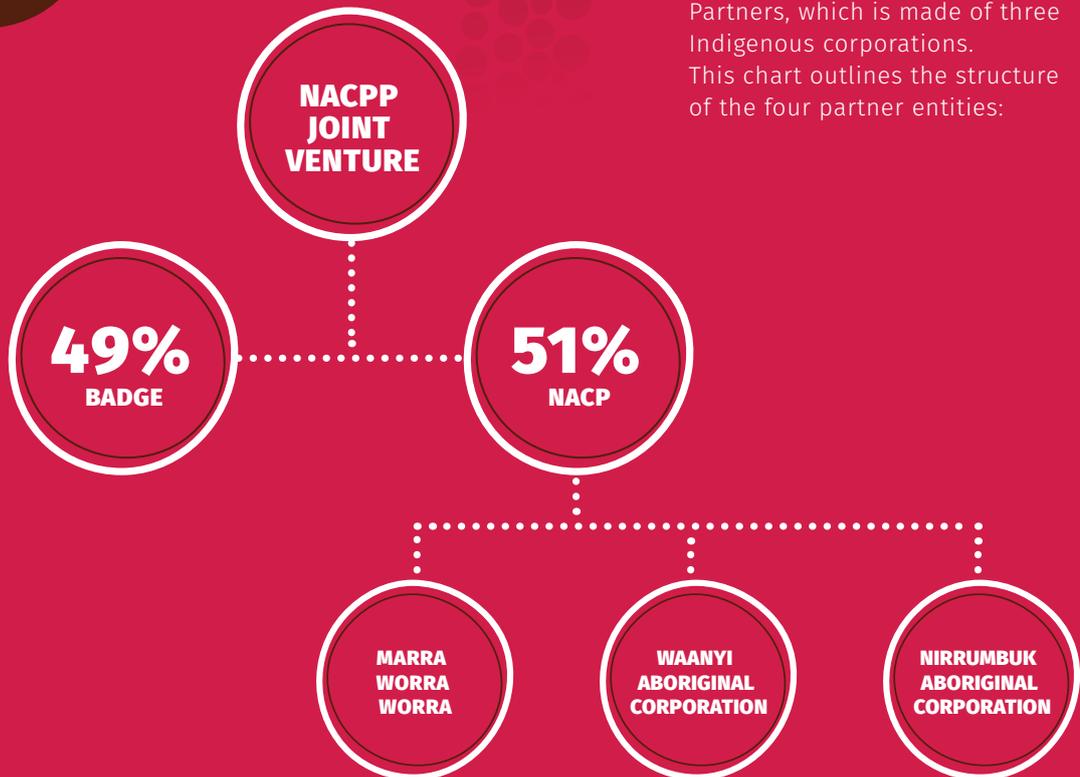
Nirrumbuk Aboriginal Corporation is a Broome (WA) based Aboriginal community, controlled and managed organisation driven by an Aboriginal membership.

The organisation's primary objectives are to build the capacity of the Aboriginal community and individuals of the region, and to end hardship, suffering and helplessness in Indigenous people within the Kimberley by building capacity and fostering self-sufficiency. Nirrumbuk Aboriginal Corporation collaborates with individuals, communities, organisations and the Government to build a better future for Aboriginal people in the Kimberley.



## Partnership

NACP Projects is an entity between the BADGE Group and National Aboriginal Construction Partners, which is made of three Indigenous corporations. This chart outlines the structure of the four partner entities:





# KEY PEOPLE

The partnership of NACP Projects incorporate decades of experience in business. NACP Projects consists of a shareholder group, supported by business professionals who perform a variety of duties daily within the entity.

## Jim Whiting CHAIRMAN



Jim is the founding shareholder, Chairman and Managing Director who has developed the BADGE Group into the leading organisation it is today. Jim is a Fellow of the Australian Institute of Building, a past Member of the Construction Industry Long Service

Leave Board, past Master Builders Association (SA) President and Chairman of MRS Properties.

In the community sector, Jim is currently a Patron of the Hutt Street Centre, Chairman of the Diocesan Property Committee and, Member of the Sacred Heart College Foundation.

## Dickie Bedford CHIEF EXECUTIVE OFFICER



Eric (Dickie) Bedford grew up in the Kimberley region of WA and has been an active member of the Indigenous community. He is a former Chair and Commissioner of Aboriginal and Torres Strait Islander Committee (ATSIC) and a former Board Member of

Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS). Dickie has sat on state representative boards including the Aboriginal Legal Service, Aboriginal Housing Board and the Aboriginal Economic Development Council. A former Chair of Marra Worra Worra, he currently serves as the organisation's CEO.

## Marcus Benny OPERATIONS MANAGER



Marcus has over 30 years of experience in the construction industry working on major projects and managing business development across Australia. His ability to communicate and engage with project teams and client representatives results in construction projects that are

successfully delivered to the expectation of all stakeholders. Marcus has decades of experience working within the defence sector and has been one of the team responsible for the evolution of NACP Projects to the growing business it is today.

## Lizzy Dodd BUSINESS DEVELOPMENT



Lizzy is focused on Indigenous commercial development and dedicated to building sustainable relationships globally through business development and economic opportunities, social initiatives and partnerships.

Lizzy's background is in Native Title where she held positions both as Mining Officer and Anthology Division Manager. In addition, Lizzy has also held the role of National Indigenous Engagement Manager for the Federal Government.



# FINANCE CULTURE & SAFETY

## FINANCE

NACP Projects is a partnership of considerable resources, expertise and investment.

Each member of the partnership has a strong and prosperous independent balance sheet that provides NACP Projects significant financial stability.

Importantly, clients can take confidence they are dealing with a commercial construction company with a proven record of successful projects - backed by the BADGE Group's annual turnover of \$350m while NACP Projects continues to grow market share.

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NACP Projects Shareholder Meeting September 2017

(Back L - R) Jim Whiting (Chairman), Allan Widdows (Waanyi), Roger Zammit (Business Adviser), Dickie Bedford (CEO), Marcus Benny (Operations Manager) (Front L - R) Marty Sibisado (Nirrumbuk), Lizzy Dodd (Business Development), Patrick Green (Marra Worra Worra)

## CULTURE & SAFETY

NACP Projects undertakes all projects with a firm commitment to workplace and environmental safety. Our commitment to cultural sensitivity is displayed through internal employee education and internal policy.

As the construction capability in the partnership, the BADGE Group currently holds the following national accreditations that ensures exceptional safety and quality management systems are met:

- © ISO 9001 (Quality)
- © AS/NZS 4801 (Safety)
- © ISO 14001 (Environment)

Recently, NACP Projects underwent stringent independent audit and as a result, was awarded Office of the Federal Safety Commission (OFSC) accreditation.



# SUCCESS STORIES

Through the process of running a commercial construction operation, NACP Projects has created numerous opportunities to provide social and commercial gain to Indigenous initiatives and enterprise, and even across the broader BADGE Group.

## SUPPORTING SOCIAL INITIATIVE “SHOW ME YOUR WORLD” TOUR

An initiative driven by Waanyi Aboriginal Corporation with Griffith University and the Queensland state schools of Doomadgee, Normanton, Karumba, Burketown and Mornington Island; the ‘show me your world’ tour is underpinned by four core principles – Exposure, Experience, Exchange, and Education.

Since 2011, the broad aim of the tour is to provide an opportunity for children living in remote Indigenous communities to be introduced to a host of experiences and possibilities that are not available locally. Children are selected based on school attendance records, a positive attitude and participation, thus becoming an incentive to simultaneously attend school and a reward for doing so.

Specifically, the project promotes the possibilities of continued education and training including transition to boarding schools, universities and other educational facilities along with the short-term benefits of confidence about themselves and their future.

This is just one example of the way that profits returned to the Waanyi Aboriginal Corporation as a result of NACP Projects construction work are used to fund social and community initiatives.





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Ian, from Contek Civil & Concrete, working on site in South Australia



## PROVIDING BUSINESS OPPORTUNITY FOR INDIGENOUS ENTERPRISE

During the construction of a defence project in Victoria in 2017, our team became aware of an Indigenous-owned furniture manufacturer and supplier. Approaching the client with an alternative solution to the specified office fit out, their approval saw our procurement and construction teams engage the products and services of WINYA.

A private company, WINYA were able to provide outstanding solutions for the client and in turn, our team was able to award them a furniture contract for over \$800k.

There is also an increasing number of Indigenous-owned trade and supply subcontractors who are given the opportunity to tender and win work nationally for NACP Projects and the wider BADGE Group.

In 2017, two majority Indigenous-owned businesses were engaged to provide ongoing graphic design and stationery supply services to both NACP Projects and the BADGE Group.

We are excited that this pool of suppliers will expand as our awareness of their operations and theirs of ours, continues to grow.



# RECENT EXPERIENCE

With decades of experience in commercial construction, the BADGE Group is NACP Projects' capability partner. NACP Projects is able to deliver work across a range of sectors, with more recent project experience specialising in the defence sector – one that demands some of the highest levels of commitment to quality, safety, budget, programme and Indigenous procurement.

## **J0091 REPLACEMENT AVIATION FIRE TRUCK FACILITIES**

This project involved the design and construction of new facilities at seven sites across Australia. Project J0091 has supported the introduction into service of the Land 998 Phase 1 vehicle fleet. Works included new garaging, storage, testing areas and associated support systems at four of the Defence bases and barracks to support a new fleet of fire fighting vehicles.

**Project completed 2017 | Queensland, New South Wales & Northern Territory**

## **J0067 BATTLESPACE COMMUNICATIONS SYSTEM (LAND) – SYSTEM SUPPORT FACILITY**

This project provides permanent working accommodation to support the ongoing operational developments of the JP2072 Phase 2B capability.

The facilities have been designed to maximise whole of life providing adaptable and flexible spaces that can continue to meet the ongoing operational requirements of the system.

The project was delivered in two stages and meticulously programmed to ensure the construction, commissioning, completion handover and takeover phases whilst maintaining the Land Engineering Agency (LEA) Operational imperative.

**Project completed 2017 | Victoria**

## A9019 LAND 155 ENHANCED GAP CROSSING CAPABILITY FACILITIES

The aim of this project is to deliver new and upgraded facilities and infrastructure to support the introduction into service, training and operation of the Enhanced Gap Crossing Capability for the Australian Army. The facilities being constructed include:

- ⦿ Shelters, which will allow for the storage of new critical bridging equipment which includes the Dry Support Bridge (DSB) Build Vehicle, Improved Ribbon Bridge (IRB) Bridge Build Interface (BBI) and IRB Bridge Erection Propulsion Boat (BEPB).

- ⦿ Hardstand, which will allow for open storage space for non-critical bridging assets and associated circulation area to support vehicle movement as well as equipment loading and movement. This space will also be utilised for equipment inspections and maintenance where possible to reduce the requirements for transportation.

**Project currently in construction | Northern Territory, Queensland & New South Wales**

## J0069 WOOMERA RANGE REMEDICATION

As part of the Woomera Range Remediation Project, NACP Projects has been engaged to deliver new and upgraded infrastructure and facilities to support the range safety and control systems selected as part of Project AIR 3024 Phase 1.

**Project currently in construction | South Australia**



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- ⦿ Lakeside Corporate, U2/24 Parkland Road, Osborne Park WA 6017  
**p: 08 9208 9700**
- ⦿ 158 Great Northern Highway, Fitzroy Crossing WA 6765  
**p: 08 9193 0600**
- ⦿ 63 Oxford Street, Bulimba QLD 4171  
**p: 07 3217 9000**
- ⦿ Suite 4, Level 2 / 85 Lake Street, Cairns QLD 4870  
**p: 07 3129 6777**

## ARTWORK



### Meaning:

The artwork by Jordan Lovegrove, Ngarrindjeri, of Dreamtime Creative, represents the growth and development of NACP Projects and the three communities associated with it. The centre meeting place represents BADGE and the communities are represented by the three outer meeting places. The pathways leading from BADGE to the communities show support being shared between each other. The dots and patterns growing outwards represent the growth and development of the communities and NACP Projects. Being a national organisation, NACP Projects is represented by the background colours, the brown, grey and blue depicting 'Desert to the Sea'.

